



**VARINA CHURCH**  
EQUIPPING THE CHURCH - ENGAGING THE CULTURE

# *Annual Report*

## *2018-2019*

---

5350 Darbytown Road, Henrico, VA 23231

804.795.2710

[info@varinachurch.org](mailto:info@varinachurch.org)

[www.varinachurch.org](http://www.varinachurch.org)

## TABLE OF CONTENTS

### Leadership Reports

Pastor's Report.....	Pastor Joyce Grambo
Church Board Secretary's Report.....	Robbie Wheat
Church Treasurer's Report.....	Norma Jean Schleck

### Ministry Reports

Buildings & Grounds.....	Willson Aigner
Connections Team.....	Nancy Walker
Men's Ministries.....	Gene Shanklin
Nazarene Missions International.....	Sue Brown
Sunday School & Discipleship Ministries.....	Denise Haden
Support Ministries.....	Pastor Joyce <i>Children's Ministries, Youth, Senior Adult, Worship</i>
Women's Ministries.....	Robin Shanklin

### Additional Information

2019-2020 Church Board, Finance Team, and Ministry Leaders

**Varina Church of the Nazarene**  
*Equipping the Church, Engaging the Culture*  
**Lead Pastor**  
**Annual Report 2018-2019**

One of the greatest highlights of this past year was the privilege of paying off our indebtedness and going into 2019 debt free! It was through the faithfulness of God's children that we were able to come together and celebrate this awesome endeavor. A very special part of our Celebration Service was having Pastor Mike & Sue Brown, along with those original members be a part of the mortgage burning. Pastor Mike shared some tremendous words that encouraged the entire congregation. What a privilege it was to have the pastor who first walked hand-in-hand with the Varina Church be a part of the church today. It was a high honor for Pastor Mike to hold that mortgage in his hand and see it disappear. It was, and continues to be, the result of our obedience to God. Praise be His Name!

Every year, Ordained Ministers are tasked with completing 20 hours of learning. I completed 35 lifelong learning hours. Those hours included attending the Ministry Team Retreat. This retreat is held every year on the Virginia District. I also attended the M-19 Conference in Kansas City, Missouri. There were plenary sessions as well as individual workshops we could attend. The conference was very insightful and well worth attending. I have read books on leadership and church growth that hopefully will enable me to improve my leadership. In addition, as a Church Board, we are going through the book, Organic Outreach for Ordinary People. We are being challenged to share our faith in a natural way on a daily basis.

**Snapshot of Our Growth**

	<b>2018-2019</b>	<b>2017-2018</b>	<b>2016-2017</b>	<b>2015-2016</b>	<b>2014-2015</b>
<b>Worship</b>	118	107	110	103	107
<b>Sunday School</b>	54	54	55	54	59
<b>Discipleship</b>					
<b>Responsibility List</b>	201	250	247	241	235
<b>New Nazarenes</b>	9	10	5	3	10
<b>Membership</b>	148	141	135	140	137
<b>Denominational Budgets</b>	100%	100%	100%	100%	100%
<b>Total \$ Raised</b>	176,849 *11-month year	\$207,276	\$229,413	\$193,555	\$196,825

***Equipping the Church***

We continue to equip the church through Sunday School, Small Groups, and One-on-One Discipleship. Our desire is to see every person grow in his or her relationship with the Lord, so that they are fully equipped to engage those around them. We believe every individual is capable of this with a strong biblical foundation and biblical worldview.

We have a team of dedicated church board members, finance team, ministry leaders, teachers, facilitators, and volunteers, who strive to invest in the lives of others. From greeting people at the front door to praying with them at the altar, our aim is to share the love of Christ.

We welcomed into membership Jessica Cable, Chad Wilson, Melissa Wilson, Jacob Whittington, Jordan Sheridan, Aaron Sheridan, Brooke Sheridan, Nick Sheridan. Sonya Billings transferred her membership from another Nazarene Church. We also officially brought into membership Jordon Hilliard, Jacob Hilliard. We look forward to seeing how God is going to continue to use them here at Varina.

We experienced baptisms in a unique way this year. Through a powerful message and a moving of the Holy Spirit, we had over fifteen people come to be baptized by the pouring or sprinkling of water. Each one of these individuals shared an outward expression of an inner change because of the change Christ made in each of their lives.

### ***Engaging the Culture***

We are striving to find more ways to get involved in our community. This year was no exception! Here are some of the ways we were able to connect with Ward Elementary. Cheri Sheridan and I volunteered twice a week to do Drop Off in the morning, which is from 7:20 – 7:40. We have been able to build a connection with parents/students, administration, and teachers. Our church also provided goodies for the teachers once a month and provided a healthy snack once a month for their afterschool clubs. Several of us participate in the Trunk or Treat that was held at the local school. Our Men's Ministry is working with the STEAM teacher to stain the gazebo, fix picnic tables, and beautify the courtyard that they use for outside instruction time. We offered a free Community Back to School Party in hopes of engaging those around us.

This coming year, we plan to have Sundays dedicated to recognizing teachers, medical personnel, first responders, among others. We will continue to help those in need, provide food for the veterans at Liberation House, and find ways to help the homeless. Our plan is to offer classes that would attract the community, as well as educate those in our church. We intend to offer such things as a finance class, Sexual Awareness Training, and a CPR class just to name a few.

### ***Highlights (not an exhaustive list)***

- Back to School Party September
- Monthly goodies for teachers/staff at Ward Elementary
- Thanksgiving Luncheon
- Christmas & Easter Presentations
- Very Big Summer VBS. We included a bike-a-thon with a mission's emphasis to raise money for Animals for Orphans.
- Built two games for the youth: Nine Square and Gaga Ball
- Missions held their annual yard sale

As always, my personal commitment to you, as a church body, is three-fold

1. I will **DEMONSTRATE LOVE**
2. I will **LIVE A LIFE** of CHARACTER, INTEGRITY, AND HONESTY and,
3. I will allow my **PERSONAL RELATIONSHIP** to be led by the HOLY SPIRIT – He will **guide** my life, **guard** my path, and **gauge** my effectiveness as His disciple and your pastor.

My desire is to, *Prepare God's people for works of service, so that the body of Christ may be built up.*  
Ephesians 4:12, NIV. May God give me strength and guidance to lead the way!

In closing, I would like to thank our Administrative Assistant, Church Board Members, Finance Team, and Ministry Leaders for your faithfulness to your Lord and Savior. I count it a privilege to work alongside men and women who love the Lord and their community. Your dedication, commitment, and willingness to serve is a blessing! I also want to thank all of you, the faithful congregation at Varina, for allowing me the privilege of shepherding the greatest church family in all the world!

Serving Christ, Serving Others!

Respectfully Submitted,

Joyce J. Grambo  
Lead Pastor

*Prepare God's people for works of service, so that the body of Christ may be built up.*  
Ephesians 4:12, NIV

**Varina Church of the Nazarene**  
*Equipping the Church, Engaging the Culture, Expanding His Kingdom*  
**Church Board Secretary Annual Report**  
**2018-2019**

What an exciting year this has been as our church continues to embrace and fulfill God's mission for Varina Church of the Nazarene! It has been my pleasure and honor to serve as Church Board Secretary this past year.

**Below are a few highlights from the Church Board meetings:**

- As a Church Board we began going through the book, *Organic Outreach for Ordinary People*, by Kevin G. Harney. The book has challenged each of us to think about evangelism in terms of everyday living instead of as something that only a few are gifted to do. We have held each other accountable as to how we are investing in the lives of others.
- We continue to work on our church expansion project. As part of our vision of *Equipping the Church, Engaging the Culture*, God has also called us to *Expand His Kingdom*.
- With the approval of the Church Board, we have increased church membership by nine.
- The Church Board elected Robbie Wheat as Secretary and Norma Jean Schleck as Treasurer.
- We held our annual church meeting and celebrated Varina's 30<sup>th</sup> birthday. During the service, a Distinguished Service Award was presented to Allen Roberson, and a Memorial Roll Certificate in memory of Betty Helmick was given to her family. Pastor Mike Brown delivered the message, and we ended the day with a luncheon and games outside.
- In November, enough money was pledged to pay off our existing mortgage. We celebrated by having a mortgage burning the last Sunday of December.
- Joe Greene felt called to Connecting Pointe Church of the Nazarene to become their Family Ministries Pastor. We continue to pray for God's call on Joe's life. Joe was a Board member, and upon his resignation, Norma Jean Schleck filled his term through the 2019-2020 church year. Norma Jean was next in line based on our church election.
- The Church Board approved to send Pastor Joyce and Cheri Sheridan to the M-19 Conference in Kansas City, Missouri. This conference takes place every two years and provides valuable ministry insights.
- Per the Church of the Nazarene manual, Pastor Joyce is entitled to a Sabbatical and has been in discussion with the Church Board as to when this will occur.
- The Church Board approved a salary increase for Pastor Joyce.
- The Church Board approved the Finance Team's proposed 2019-2020 budget.

Thank you for allowing me to serve and support our elected Church Board in fulfilling our mission of "Equipping the Church, Engaging the Culture, and Expanding His Kingdom".

Respectfully Submitted,

Robbie Wheat  
Church Board Secretary

**Varina Church of the Nazarene**  
*Equipping the Church, Engaging the Culture, Expanding His Kingdom*  
**Finance Team**  
**Annual Report 2018-2019**

The Finance Team of the Varina Church of the Nazarene Pastor Joyce – Ex-officio, Glenn Grambo, Chairman, Norma Jean Schleck - Treasurer, Bob Walker, Donnie Adkins, Jim Schimpf, and Robert Haden. We would like to say Thank You for allowing us to serve you and the Lord this year. We have finished this year ahead of our expenses and the state of the Church's finances is solid! Some of the highlights of our year will be talked about below, but without your efforts in tithing and offerings, our church would not have been able to accomplish the highlights.

Our church received \$176,849.69 in Tithes and Offerings and had expenses of \$190,196.54. The income represents about a 6.7% drop from last year while our expenses were up 5%.

**Church Assets:**

Church Checking Account	\$47,014
National Christian Fund	\$ 9,126
Church Savings Account	\$35,247
ACCU Savings	<u>\$ 136</u>
Total Current Assets	\$91,523

Our average Tithe and Offering per individual adult was \$45.28 weekly this year or a reduction of 3.5% from last year. This roughly translates to an annual salary of \$23,546 per adult. We continue to work towards God's desire of the 10% Tithe.

**Expenses:**

Office Supplies, Building, Utilities	30.8%
Salaries All	43.1%
Age Specific Ministries: Children's, Youth, SS	3.8%
Ministries: Men's, Women's, Missions, Worship	8.4%
Church Allocations	13.9%

The highlights for this past year are; paid off the church mortgage, we continue to add mortgage payment into Building Fund, prep for expansion, met all our Denominational Goals, and funded a terrific Community Back to School Party.

We have kept our Zero-Based budgeting for next year, meaning that we will not budget any more money than we took in this past year. This keeps us fiscally sound and as God blesses our efforts with His money, we can respond to where He is working in our church! The Finance Team would like to thank you for your support of our church. We are looking forward to some exciting times as we "Equip the Church, Engage the Culture and Expand His Kingdom!"

In His Service and yours,

Norma Jean Schleck  
Church Treasurer

Glenn Grambo  
Finance Chairman

*Based on the gift each one has received, use it to serve others, as good managers of the varied grace of God - 1*  
**Peter 4:10**

**Varina Church of the Nazarene**  
Annual Finance Review  
2018,2019

2018-2019 Church Year	Church Year Start	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	YTD Total
General Church Income		\$ 13,451.96	\$ 14,278.16	\$ 18,068.83	\$ 14,926.55	\$ 15,512.75	\$ 13,814.71	\$ 18,086.51	\$ 21,122.70	\$ 13,896.62	\$ 14,113.49	\$ 19,577.61		\$ 176,849.69
General Church Expense		\$ 15,012.42	\$ 13,778.45	\$ 17,753.92	\$ 15,116.51	\$ 22,367.79	\$ 15,282.06	\$ 14,423.11	\$ 17,130.07	\$ 17,974.45	\$ 14,549.98	\$ 26,807.78		\$ 190,196.54
General Church +/-		\$ (1,560.46)	\$ 499.71	\$ 314.91	\$ (190.16)	\$ (6,855.04)	\$ (1,467.35)	\$ 3,663.40	\$ 3,992.63	\$ (4,077.83)	\$ (436.49)	\$ (7,230.17)	\$ -	\$ (13,346.85)
Church Specific Income		\$ 19,386.40	\$ 3,785.00	\$ 9,981.08	\$ 1,751.95	\$ 19,727.80	\$ 8,612.90	\$ 12,305.20	\$ 10,104.35	\$ 2,609.51	\$ 2,588.51	\$ 2,696.51		\$ 93,549.21
Church Specific Expenses		\$ 2,825.98	\$22,454.73	\$ 8,413.58	\$ 3,457.00	\$ 4,017.63	\$ 6,140.00	\$ 7,486.46	\$ 441.29	\$ 1,571.77	\$ 3,206.32	\$ 892.92		\$ 60,907.68
Church Specifics +/-		\$ 16,560.42	\$ (18,669.73)	\$ 1,567.50	\$ (1,705.05)	\$ 15,710.17	\$ 2,472.90	\$ 4,818.74	\$ 9,663.06	\$ 1,037.74	\$ (617.81)	\$ 1,803.59	\$ -	\$ 32,641.53
Balance in All Accounts	\$74,774.76	\$ 89,774.72	\$ 71,604.70	\$ 73,487.11	\$ 71,591.90	\$ 80,447.03	\$ 81,452.58	\$ 89,934.81	\$ 104,171.38	\$ 100,550.41	\$ 99,496.11	\$ 94,069.53		\$ -
Portion for Specifics	\$16,089.66	\$ 32,650.08	\$ 13,980.35	\$ 15,547.85	\$ 13,842.80	\$ 29,552.97	\$ 32,025.87	\$ 32,025.87	\$ 46,507.67	\$ 47,545.41	\$ 46,927.60	\$ 48,731.19		
Portion for Church Expenses	\$58,685.10	\$ 57,124.64	\$ 57,624.35	\$ 57,939.26	\$ 57,749.10	\$ 50,894.06	\$ 49,426.71	\$ 57,908.94	\$ 57,663.71	\$ 53,005.00	\$ 52,568.51	\$ 45,338.34	\$ -	\$ -
General Church Income		\$ 13,451.96	\$ 14,278.16	\$ 18,068.83	\$ 14,926.55	\$ 15,512.84	\$ 13,814.71	\$ 18,086.51	\$ 21,122.70	\$ 13,896.62	\$ 14,113.49	\$ 19,577.61		\$ 176,849.78
Number of Giving Sundays		4	4	5	4	5	4	4	4	3	4	5		46
Average Attendance		110	93	105	120	113	122	127	148	125	129	117		119
Average Adult Attendance		89	78	88	96	73	77	85	110	85	80	73		85
Average Children's Attendance		21	15	17	24	20	23	22	18	20	27	23		21
HHRC						20	22	50	20	20	22	21		
Giving per Adult Attendee per wk		\$ 37.79	\$ 45.76	\$ 41.07	\$ 38.87	\$ 42.50	\$ 44.85	\$ 53.20	\$ 48.01	\$ 54.50	\$ 44.10	\$ 53.64	#DIV/0!	\$ 45.28
						1 Snow Day	1 Snow Day							

Balance on Mortgage

\$55,681.73	\$35,836.84	\$26,153.75	\$21,757.85	\$16,976.37	\$9,026.86	Paid in Full							
-------------	-------------	-------------	-------------	-------------	------------	--------------	--	--	--	--	--	--	--

**Varina Church of the Nazarene**  
*Equipping the Church, Engaging the Culture, Expanding His Kingdom*  
**Building & Grounds**  
**Annual Report 2018 - 2019**

I have considered it an honor to serve on the board with a wonderful group. I look forward to working with some new members this coming year.

The following is a list of items accomplished over this past year. It is not a long list, but work gets done as it is brought to our attention.

- We try to kill all the weeds on the playground, so that our children can enjoy their time of play outside
- We repaired parts of the roof
- We primed the doors on the shed and are ready to paint as weather permits
- It seems to be a never-ending job of replacing light bulbs, but we try to keep on top of it
- Had the front side door worked on so that it can remain locked from the outside but easy open on the inside
- Book holders were installed on the bottom of chairs in the sanctuary
- Lawn mowing and upkeep of the outside

I want to thank Allen Roberson and his faithful team for mowing the lawn each week. Allen works with several teams on a rotating basis to keep the outside looking great!

I want to thank everyone who comes out to work days. We always have a list of things we would like to see accomplished and we could not do it without the great people of this church being willing to give of their time.

The Men's Ministry has helped and will continue to help as needed on some extra items such as staining the playground equipment and working on the gazebo and courtyard at Ward Elementary as an outreach project.

We will be working closely with Pastor Joyce and the church board to fulfill items that need to be done this coming year.

Respectfully Submitted,

Willson Aigner  
B&G Team Lead



**Varina Church of the Nazarene  
Connection Team Annual Report  
2019**

I am very thankful to our Connection Team volunteers and their willingness and eagerness to serve the Lord. I say thank you to each and every one of them.

After many years, you will still find Bob Walker greeting at the front door on Sunday morning; but, we have several others who serve in that capacity also. What a delight to be greeted by Darius or Angie Nolte.

It's so rewarding that our faithful church family is still serving the veterans at Liberation Family Services. This is our sixth year of providing a hot meal once a month to the men and women who served our country in the armed forces. Now they find themselves in need of a helping hand and thankfully they find that helping hand at Liberation Family Services. It's our pleasure to share a meal and devotion with them each month. We welcome anyone who has never participated in this ministry to join us. And, certainly without the faithful dedicated ones who help out each month, there is no way the ministry could continue.

Again, this year, the campaign to support the Tri-cities Pregnancy Support Center is in progress. To participate, all that's necessary is to take a baby bottle located in the foyer of the church, fill it with loose change, and return it to church. All monies collected go the Pregnancy Center. It is used to counsel young, unwed, pregnant mothers and provide baby clothing, diapers, and other essentials. This organization offers Godly direction and hope to these young women with a prayer that they will choose not to abort their baby.

I'm sure everyone appreciates the convenience of having an Information Center located in the church foyer. It is a great place to find a friendly, helpful, and informed person willing to direct you or answer any questions you may have. Thank you to the faithful ladies who willingly serve every Sunday morning.

I encourage everyone in our church to get involved in the work of the Lord. He tells us in Colossians 3:23-24 *"Whatever you do, work heartily, as for the Lord and not for men, knowing that from the Lord you will receive the inheritance as your reward. You are serving the Lord Christ."*

May God richly bless the Varina Church.

Nancy Walker  
Connection Team Leader

**Varina Church of the Nazarene**  
*Equipping the Church, Engaging the Culture, Expanding His Kingdom*  
**Men's Ministry**  
**Annual Report 2018-2019**

**MINISTRY HAPPENINGS:**

- Henry Ragland continues to hold the position of Men's Prayer Group leader this year. He has been leading the monthly Men's Breakfast this past year. It continues to average about 10-15 attendees per month. The time change from the first Sunday morning to the first Saturday morning of the month continues to allow for more devotional, fellowship, and prayer time for the attendees.
- The Men's Small group completed an in-depth study of the Purpose Driven Life (PDL) during 2018. It has prepared the men of the group to begin mentoring and partnering with other men of the church using PDL, other proven mentoring methods, and the Bible. The church sponsored a holiday dinner for the small group to celebrate completion of the study and the Christmas season. We began a study of the book "Organic Outreach" January 2019.
- The "Helping Hands" service and maintenance ministry was again able to assist a few church members/families with special projects and regular home maintenance this past year.

**PLANS FOR THE COMING YEAR:**

- While the events committee formation continues to completion, we will be pressing on to try and bring some successful events to the men such as "Fishing with Dad" and "The Spud Games."
- We will continue to work to strengthen the connections among the Varina men via a one-on-one men's discipleship/mentoring ministry program. With the completion of "The Purpose Driven life" study by the men's small group we have made one small step in a positive direction toward that end.
- With Bill Good stepping down as leader of the "Helping Hands" ministry, I have once again begun to pray for God to help me fill that position.

**MINISTRY BUDGET:**

Most expenses associated with the Men's Ministry activities were handled either via donations by volunteers or funded by the men themselves. This basically included food for the breakfasts, refreshments for the weekly small group and the book/bible study materials for the studies. We held a holiday dinner for the men's small group that used approximately 45 % of the church budget allocated for Men's Ministry.

Events in the coming year, may make use of larger percentage funding budgeted for this next fiscal year.

**GOD'S WORKING:**

I thank God for answered prayers and continued blessings for the men and families of the church. However, I believe there is still a huge need for us as men and a church to continue with even more intensive prayers for what is needed for us to equip ourselves, engage the culture, and carry out God's will for our church and community.

Serving Christ, Serving Others,

Gene Shanklin  
Men's Ministry Director

*Therefore, since Christ suffered in the flesh, equip yourselves also with the same resolve...because the one who suffered in the flesh has finished with sin, in order to live the remaining time in the flesh, no longer for human desires, but for God's will.*

**1 Peter 4:1-2**

**Varina Church of the Nazarene**  
*Equipping the Church, Engaging the Culture, Expanding His Kingdom*  
**NMI**  
**Annual Report 2018-2019**

The activities and events of missions through Nazarene Missions International this year were meant to compliment an already active congregation who want to serve the community and impact the lives of many people. Reaching others with the message of the The Gospel was accomplished through giving on \$5 Sunday for World Mission Broadcast. Varina CON will always step up to needs that can have a big impact. The impact of WMBC was presented through a video showing the impact a message can have via transitor radio to a group of students meeting under a tree.

We embraced our LINKS missionaries, Rev. Ron and Shelva Calhoun, now retired from service at Africa Nazarene University. Gifts, cards and e-mails were sent to celebrate their birthdays and Holidays.

Bike A Thon is a big deal at Varina CON. The children rode laps in the church parking lot, were cheered on by family and friends and their sponsors contributed \$858.00 to Compassion 575. The gift provides education, meals, health care and Christian interaction to children in a Child Development Center; mostly likely in Sri Lanka or Bangladesh.

Kari Badgerow, volunteer missionary with a passion for medical missions, shared her story and blessed our hearts. Her stories enlarged our understanding of what a person on a team can accomplish going from village to village by providing medication and treatment to people without access to medical care. A generous love offering of \$384 was provided to Kari to be used for her daughter to serve over several months in 3 locations; including a time with Rolf and Debbie Kleinfeld in Cambodia.

The children participated in the Faith Promise event with Kari Badgerow by making posters; displayed by a parade, of their understanding of Faith Promise. The teaching and work on the posters took place over 4 weeks and provided an opportunity to talk about all of the ways the CON is able to share The Gospel.

The annual yard sale for missions was well stocked with generous “stuff” from many, many people. The funds, \$1162.85, will be used towards a mission trip in the future. Plans are in the thought stage for the sale this year and how to maximize the sale of more “stuff”. Loose change and gifts were given to the Alabaster Offering in September and February for a total of \$581.58. These funds combined with giving from churches around the world will supply need funds for missionary housing, hospitals, schools, churches and other permanent structures to support Nazarenes missions.

Rolf and Debbie Kleinfeld, Director and missionaries to the field of Cambodia shared a great update on how the CON is developing in this country in an informal meal time. Shannon Smith, a volunteer missionary, visited on the same evening and shared how the Lord was directing her to spend two years serving with Rolf and Debbie. A generous offering, \$1001.38, was given to Rolf and Debbie and a gift was sent to Shannon’s support account. Following the Kleinfeld’s

story of ministry has been amazing as God has allowed tentative relationships to become friendships that opened opportunities to share the Gospel in a Buddhist country. Pastor preached a message on the evil of Human Trafficking. It is a terrible scourge on society and I commend people who are deep into the rescue of individuals caught in such a life. I commend Pastor for preaching and teaching about such a tough topic.

The whole congregation rallied around the Crisis Care Kit Tree and provided supplies to fill 73 kits. A great group of youth and adults put the kits together and ensured each kit met the content requirements. The kits have been delivered to Fawn Grove in Pylesville, MD. Youth and adults from Varina CON and Highland Springs CON will participate in a mission trip, April 1 – 3, to the Compassionate Ministries Center at Fawn Grove. The assignment will be to support the staff at the center with packing kits in banana boxes to be shipped in semi containers and sorting clothes into boxes.

Faith Promise 2.0 is set for May 2<sup>nd</sup> with Rev. Rigoberto and Martha Acosta; retired Hispanic Coordinator for the Virginia District. Rev. Acosta's story will share first hand how monies given to the World Evangelism Fund, a missionary being sent to Nicaragua and his father hearing The Gospel changed the entire course of a family's future. Varina CON is faithful to support the World Evangelism Fund; we are fully engaged in the mission to Make Christlike Disciples in the Nations.

It has been a great year of service together in the church. Thank you to each person who gave time, encouraged a child to participate, brought food, worked hard, gave from their resources and loved on others.

Respectfully Submitted,

Sue Brown  
NMI President

**Varina Church of the Nazarene**  
*Equipping the Church, Engaging the Culture, Expanding His Kingdom*  
**SDMI Ministries**  
**Annual Report 2018-2019**

**CURRICULUM**

- Men's group studied *The Purpose Driven Life* and are now studying *Organic Outreach*.
- Women's Group studied *Open The Door* and will begin, *A Lineage of Grace*.
- Rooted group is studying *Whispers*, a book on The Holy Spirit.
- Life in Christ Sunday School class has studied three books in the dialogue series from Foundry Publishing, *Christian Disciplines*, *The Armour of God* and *The Fruit of the Spirit*. They have just begun *The Gifts of the Spirit*.
- Counter Culture, a new class, are now studying *The Fruit of the Spirit*.
- Youth class studied *The Beatitudes*, *Ten Commandments*, *Fruit of the Spirit*, *Armour of God* and *Purpose Driven Life*.
- Children's classes and 1 adult class study quarterly literature from The Foundry.

**SPECIAL EVENTS/PLANS**

- Palm Sunday Breakfast and Easter egg hunt.
- Mother's Day, Muffins with Mom.
- Father's Day, Doughnuts with Dad.
- Santa Breakfast for the children.
- Rearranged age grouping for children's classes. Now ages 2-4, grades Kg-2, grades 3-5 are class groupings.
- Planning to revamp children's classrooms.
- Welcomed new teachers: Nora Nobles, Robert Haden, Cathy Pope and Glenn Grambo.
- Younger Elementary, grades Kg-2 and Older Elementary, grades 3-5 both have 2 teachers alternating quarters.
- Teachers have been given "miss you" post cards to send absent children to help with more consistent attendance.
- Began a program we call Kaleidoscope. We have a different theme every week. PJ Day, Hat Day, Crazy Hair Day, Silly Sock Day, and Favorite Shirt Day. We also meet before Sunday School starts the 1st Sunday of every month to celebrate that month's birthdays. The birthday children get to pick a prize from the birthday box and everyone gets a special snack.

Our small groups at Varina are very well attended. I attend the Women's Bible Study and Life in Christ class for Sunday School. I have also read and discussed *Organic Outreach* as part of the Board Meetings. Participating in these studies have drawn me closer to God and my brothers and sisters at Varina Church. I have learned more about my Lord, myself, explored the Bible more and deepened my relationship with Him.

I am loving every minute!

This is my first year having this position. I cannot close without thanking Cheri Sheridan and Pastor Joyce for all their support this year. Especially my problems with technology! Shelia Schimpf has been so very helpful to me with paperwork. God bless you ladies!

Loving God, loving His children,

Denise Haden  
SDMI Chairman

**Varina Church of the Nazarene**  
*Equipping the Church, Engaging the Culture, Expanding His Kingdom*  
**Support Ministries**  
**Annual Report 2018-2019**

**CHILDREN'S MINISTRIES**

- We had a great team of people who willingly volunteered their time to share the love of Christ with our children
- Thank you to Cheri Sheridan for overseeing the curriculum for the year and making sure teachers have everything they need to teach on their particular Sunday
- We are updating our Policy & Procedures manual and all volunteers 18 years of age and older are going through Sexual Awareness Training. We are using Nazarene Safe & Ministry Safe for all training.

**RISE YOUTH MINISTRIES**

- Our teens participated in camps, winter retreat, and a mission's trip to Fawn Grove
- We had several theme night parties that were well attended
- We have added a time of worship to our Sunday night sessions
- Seven of our teens became members of the church
- Several adults have assisted in our teaching time
- Gene Shanklin continues to teach our Sunday School Class
- Thank you to all the adults who have helped in our ministry this past year
- Katie Lipka is our NYI President for this coming year. She will be creating a team that has Jr High, Sr High, and College-age representation, so that we ensure we are meeting the needs of each group.
- We will add a college-age small group to our Sunday night ministry

**WORSHIP MINISTRIES**

Geoff Grambo and his team does an amazing job of leading us in worship each Sunday morning. Their gifts and talents are appreciated, but more importantly, their hearts for worship is evident in their lives. We also have a great group of individuals who help us share the message of Christ through several different presentations. To all involved in Worship Ministries, thank you!

**JOY (JUST OLDER YOUTH)**

Thank you to Pastor Bill & Brenda Sheridan for leading this fine group of people. Our time together is enriched by the devotions and love shared each month.

**HENRICO HEALTH & REABILITATION CENTER**

Thank you to Cathy Pope, Butch Roller, Allen Roberson, and team of individuals who come out each Tuesday afternoon to provide a Worship Service for the precious adults at HHRC.

Serving Christ, Serving Others,

Pastor Joyce

*Each of you should use whatever gift you have received to serve others,  
as faithful stewards of God's grace in its various forms.  
1 Peter 4:10, NIV*

**Varina Church of the Nazarene**  
*Equipping the Church, Engaging the Culture, Expanding His Kingdom*  
**Women's Ministry**  
**Annual Report 2018 - 2019**

**THINGS HAPPENING IN MINISTRY**

**Women's Bible Study**

**March - June 2018** - Our Bible Study was, "**Jesus the One & Only**" by **Beth Moore**. This provided an in-depth study through the life of Jesus, based on the book of Luke.

**January - March 2019** - Our Bible Study was titled "**Just Open the Door**" by **Jen Schmidt**. This is a study of Biblical hospitality. What an exciting time we had during this study. God move in ways we don't always understand. During one of our discussions, we ended up developing prayer partners and we text each other during the week and pray for one another. God really moved in that lesson

**Ladies Retreat**

**May 17 - 19, 2018** - We had a Ladies Retreat at the Williamsburg Christian Retreat Center. The title of the retreat was "**Soaking in God's Presence**". We had a guest speaker "**LaTonya Wilkerson**" to speak on the first night. On day two, we came together and took the Prayer wrapped up the session with one turning their life over to Christ.

**February 16, 2019** - We had a Ladies Retreat at the church. The retreat was called "**Seaside Escape**". We used the stories of Sarah and Hagar to bring home the role of the Bible in daily life which lead us to a closer relationship with Jesus and a stronger bond together.

**Ladies Gatherings**

**November 10, 2018 - Women's Paint Party** - Ladies got together to paint the Grinch for Christmas. This was a time of getting to know each other better and just to relax and enjoy the day.

**December 15, 2018 - Women's Christmas Party/Secret Pal Reveal** - We all met at Susan Brown's house to enjoy refreshments and each others company. We had a small lesson called "**Contagious Christmas**" where we reflected upon the joy the birth of Jesus brings us all. This revealed what it is about the smiles, flavors, and story of Christmas that makes it so contagious. And in doing so, you'll be inspired and prepared to spread joy to those around you.

**UPCOMING EVENTS/PLANS**

**Women's Bible Study**

We are starting a new Bible Study in May titled "**A Lineage of Grace**" by **Janice Rivers**. This book is where we will meet the five women whom God chose – Tamar, Rahab, Ruth, Bathsheba, and Mary. Each was faced with extraordinary – even scandalous - challenges. Each took great personal risk to fulfill her calling. Each was destined to play a key role in the lineage of Jesus Christ, the Savior of the World.

We are also looking at getting some women together to go to Lancaster, PA. to the Sight & Sound Theatre.

**PRAYER REQUEST**

I pray that God will show me the way he would have me lead these women so that they will grow to know him better and to help lead others to him. I want to be able to along side these ladies to pray with them and help them grow closer to God. They are such a blessing to me.

I feel that as I am looking for devotions or games to do with the women, I am growing in the Lord as I plan each of these activities. We serve such an awesome God and it brings me great joy to be able to tell others about him.

Serving Christ, Serving Others,

Robin Shanklin  
Women's Ministry Director

## **Church Board & Ministry Team Leaders 2019-2020**

<b>Lead Pastor</b>	Joyce Grambo
<b>Worship Leader</b>	Geoff Grambo
<b>Administrative Assistant</b>	Cheri Sheridan
<b>Church Treasurer</b>	Norma Jean Schleck

### **CHURCH BOARD MEMBERS**

<b>At-Large Members</b>	Willson Aigner Kenny Beach Sue Brown Norma Jean Schleck Gene Shanklin
<b>Nazarene Missions International President</b>	Cathy Pope
<b>Nazarene Youth International President</b>	Katie Lippa
<b>Sunday School &amp; Discipleship Ministries Superintendent</b>	Denise Haden

---

### **MINISTRY LEADERS**

<b>Buildings &amp; Grounds Leader</b>	Willson Aigner
<b>Church Board Secretary</b>	Robbie Wheat
<b>Church Treasurer</b>	Norma Jean Schleck
<b>Connections Team</b>	Nancy Walker
<b>Men's Ministries</b>	Gene Shanklin
<b>Women's Ministries</b>	Robin Shanklin
<b>Worship Ministries Leader</b>	Geoff Grambo

**FINANCE TEAM:** Glenn Grambo (Finance Chairman), Norma Jean Schleck (Church Treasurer), Donnie Adkins, Robert Haden, Jim Schimpf, Bob Walker, Pastor Joyce (ex-officio member).

**SAFETY COMMITTEE:** Joyce Grambo (Pastor), Denise Haden (SDMI), Katie Lippa (NYI), Cheri Sheridan (Children), Melissa Wilson (Human Resource)



